

Waxahachie ISD

*District of Innovation Final Presentation to Board
of Trustees*

Presentation Date: March 20, 2017





Goal for District of Innovation Process

To establish local control through flexibility in areas that will allow the district to enhance instruction, innovate practices and make decisions that best meet the needs of all stakeholders while maintaining our district standards for *Excellence in Education*.

Committee Considerations



1. Need to educate staff and community on aspects critical to each
2. Consider impact on community and all families for start date
3. Think to the future and beyond our current needs
4. Maintain district standards or beliefs
5. Align with findings of the strategic planning process

Process: Step 1 - Decide to Explore DOI



Board Resolution

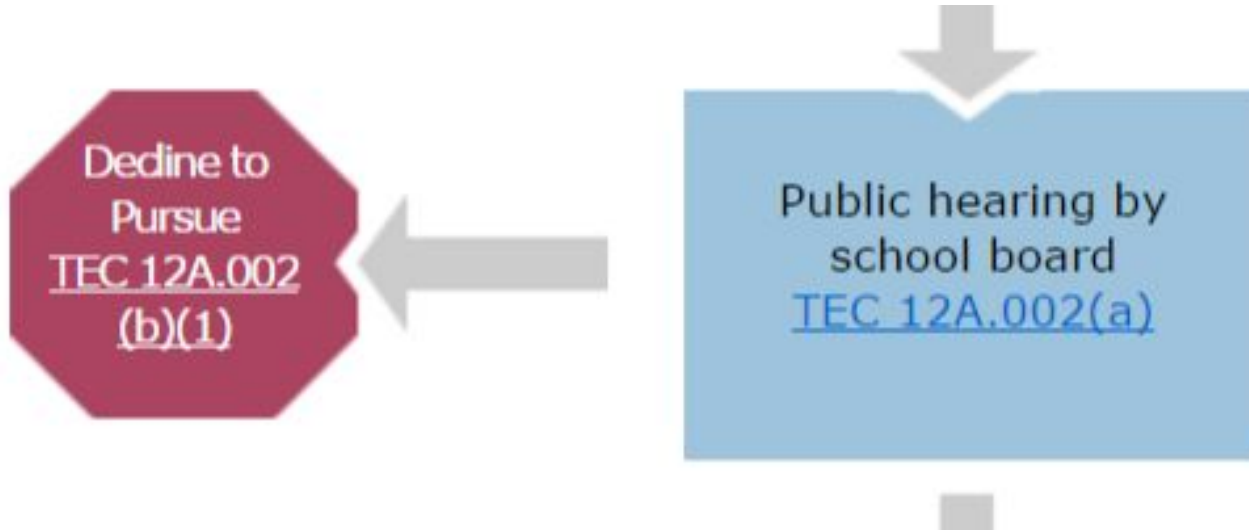
[TEC 12A.001\(c\)\(1\)](#)

OR

**Petition signed by majority of
District Advisory Committee**

[TEC 12A.001\(c\)\(2\)](#)

Process: Step 2 - Public Hearing & Potential Action



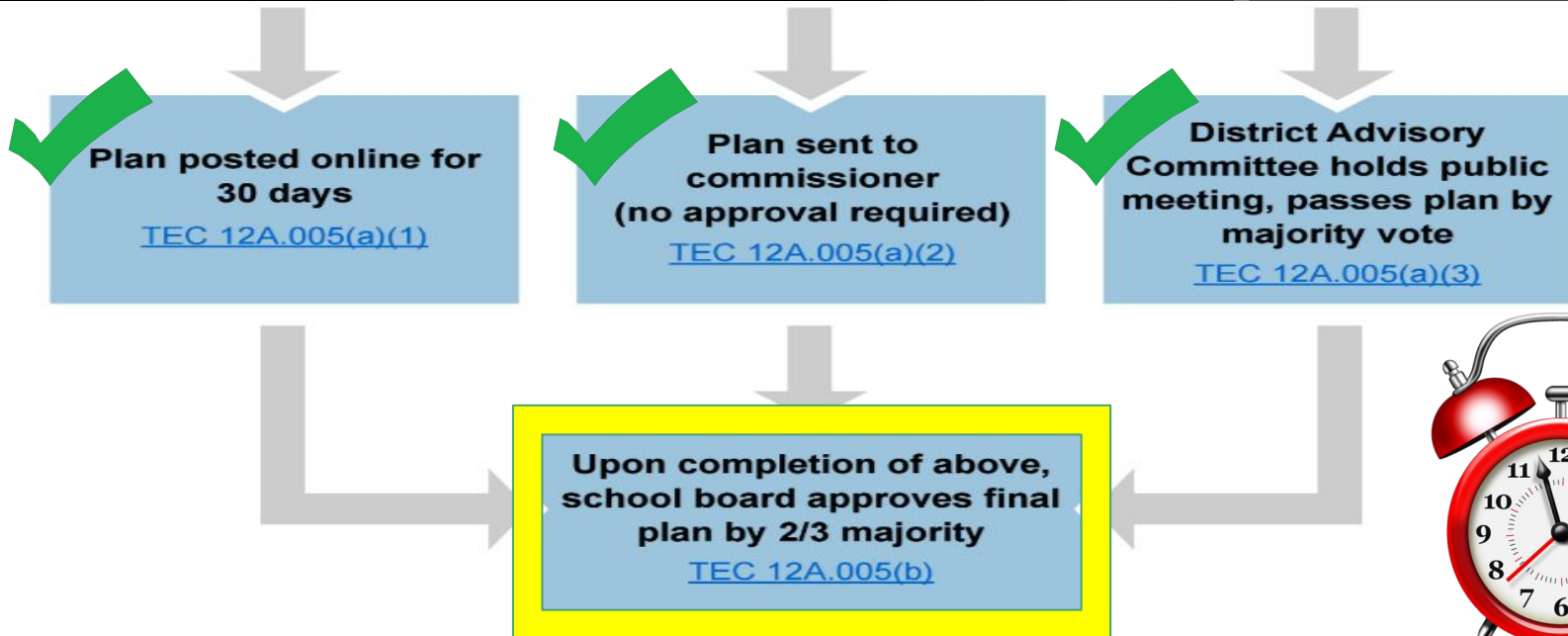
Process: Step 3 - Appoint a Committee



Board appoints committee to develop plan with:
(1) comprehensive educational program with innovations, and
(2) list of Education Code provisions to be exempt

[TEC 12A.002\(b\)\(2\)](#) [12A.003](#)

Process: Step 4 - Community Input



Waxahachie ISD DOI Timeline

- ◆Board Made Resolution
- ◆Public Hearing
- ◆Appointed DOI Committee

Nov. 14, 2016

District of Innovation Committee (DOIC) Held 3 Meetings to Research, Consult Legal, Align and Create Formal Plan

Jan. - Mar. 2017

DOIC presented proposed final plan to District Advis. Team (DAT)

Feb. 22, 2017

- ◆Proposed final plan on website (30 days)
- ◆Sought community input
- ◆Notified Commissioner

Feb. 16 - Mar. 20, 2017

- ◆Host public meeting
- ◆Formal plan presented to WISD Board of Trustees

Mar. 20, 2017

Requested Flexibilities: Minutes of Instruction TEC §25.081

Current Requirement:

School day must consist of 75,600 minutes of instruction, including intermissions and recesses, for students.

Proposed Innovation:

- a. Maintain standard of 75,600 minutes
- b. Immediate focus is on prekindergarten and High School of Choice scheduling needs
- c. Expand in the future for creative scheduling options to best meet individual student's needs

Requested Flexibilities: First Day of Instruction TEC §25.0811

Current Requirement:

School districts may not begin instruction for students for a school year before the fourth Monday in August, unless year round school is offered.

Proposed Innovation:

- a. Flexible start day that begins school before the fourth Monday
- b. Based on staff and community feedback
- c. Opportunity to balance school days within each semester
- d. Allows for varied professional development options to address individual staff, campus and district goals.

Requested Flexibilities: Seven Hour School Day TEC §25.082

Current Requirement:

School day shall be at least seven hours each day, including intermissions and recesses.

Proposed Innovation:

- a. Allows for innovative instructional options with less than seven hours, if needed
- b. District will maintain goal of maximum learning time. Reduction will be used selectively for targeted purposes only
- c. Opportunity to address individual student, campus and community needs

Requested Flexibilities: School Day Interruptions TEC §25.083

Current Requirement:

- a. *Limited announcements, other than emergency announcements, to once during school day.*
- b. *Student may not be removed from a regularly scheduled class for remedial tutoring or test preparation for more than 10% of the school days.*

Proposed Innovation:

- a. Allow decisions regarding announcements and interruptions to be made by campus administration
- b. Opportunities to alter a student's daily instruction to provide intervention and remedial tutoring as needed to best address needs
- c. Alternative instructional programming during school day, as needed.

Requested Flexibilities: Teacher Appraisal Process TEC §21.352

Current Requirement:

Appraisal process must include teacher's implementation of discipline management procedures and performance of teacher's students using state adopted appraisal system model or locally developed model. SLOs are to be implemented in 2017-2018 school year.

Proposed Innovation:

- a. Flexibility to maintain current TTESS model without implementation of state's final phase related to Student Learning Objectives
- b. Object is to maintain current district assessment and data analysis model
- c. Opportunity to implement data analysis in all areas over the next five years through work with staff in each teaching area

Committee Members

Viana Armstrong	Staff	Shelle Blaylock	Committee Lead
Theresa Burkhalter	Staff	Lisa Mott	Committee Lead
Amy Carpenter	Staff		
Alison Frary	Staff		
Debbie Gish	Staff		
Melanie Harbour-Pope	Staff		
Carrie Kazda	Staff		
Paul Kuhn	Parent		
Rollin Mayes	Staff		
Jennifer Meinzer	Staff		
Jacob Perry	Staff		
Michelle Scott	Staff		
Madeline Trevino	Parent		

Final Steps: Voting on the Plan

District of Innovation Committee

For	Against
12	0

Board of Trustees

For	Against
5	0

The background of the slide features a dark grey to black gradient. On the right side, there are three overlapping circles of varying shades of grey, creating a modern, abstract design.

Board Approval of 2017-2018 Academic Calendar

Documentation for Action Item B3

QUESTIONS

RESPONSES

484

484 responses



SUMMARY

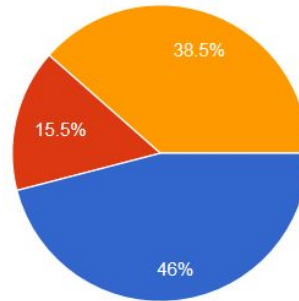
INDIVIDUAL

Accepting responses



Select the option below that best meets the needs of the students and staff in WISD, in your opinion.

(483 responses)





- Option 1: Calendar A
- Option 2: Calendar B
- Option 3: Calendar C

Results from Stakeholders for 2017-2018 Academic Calendar

WISD Proposed Calendar A

46% Requested

2017-2018 WISD Scholastic Calendar

School Hours: 450 minutes per day	
Elementary Times: 7:45 AM - 3:15 PM	
Secondary Times: 8:20 AM - 3:50 PM	
W	Staff Workday/Student Holiday
H	Staff and Student Holiday; All Campuses Closed
	Staff and Student Holiday or Bad Weather Make-up Day
ER	Student Early Release Day/ Staff Professional Development Time
PD	Professional Development/Student Holiday
NT	New Teacher Professional Development Day
T	State Testing Day (STAAR & EOC)
PC	Parent Conferences/Student Holiday
	Staff PD Flex Day

Required Minutes of Instruction:

- 1st 9 Weeks: 19,110
 - 2nd 9 Weeks: 16,860
 - 3rd 9 Weeks: 20,700
 - 4th 9 Weeks: 19,560
- Total Minutes: 76,230 (days)

Holidays & Important Dates

"Bring your Supplies" Night: Aug. 17, 2017
 Labor Day: Sept. 4, 2017
 Homecoming: Oct. 13, 2017
 State Fair Day: Oct. 16, 2017 (proposed)
 Thanksgiving Break: Nov. 20-24, 2017
 Christmas Break: Dec. 22, 2017 - Jan. 9, 2018
 MLK Day: Jan. 15, 2018
 Presidents' Day: Feb. 19, 2018
 Spring Break: Mar. 12-16, 2018
 Good Friday (Easter): Mar. 30, 2018
 Last Day of School: May 25, 2018
 Memorial Day: May 28, 2017
 WGHS Graduation: May 31, 2018
 WHS Graduation: June 1, 2018

Bad Weather Make-up Days

Early Release Days

Elementary: 7:45 AM - 11:15 AM
 Secondary: 8:20 AM - 11:50 AM

Grading Period Report Information

Grading Period 1: Aug. 21 - Oct. 20, 2017
 Grading Period 2: Oct. 23 - Dec. 22, 2017
 Grading Period 3: Jan. 10 - Mar. 9, 2018
 Grading Period 4: Mar. 19 - May 25, 2018
 *Red dates = Report Card Distribution

Approved: ???/17 by the Board of Trustees

Calendar A

JULY

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23	24	25	26	27	28	29
30	31					

AUGUST

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SEPTEMBER

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OCTOBER

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NOVEMBER

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DECEMBER

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31						

Sem. 1 Instructional Days: 80
 Sem. 2 Instructional Days: 89.5
 Total Days: 169.5

JANUARY

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FEBRUARY

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MARCH

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APRIL

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MAY

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JUNE

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24	25	26	27	28	29	30

Staff Contract Days: 187
 Fall: 89/Spring: 95/Flex: 3

Calendar Details

- ➡ School start date of Monday, August 21, 2017 (5 school days early)
- ➡ Fair Day is a school holiday for *all*
- ➡ Parent Conferences, October 27
- ➡ Full week at Thanksgiving Break
- ➡ Slightly longer Christmas holiday for staff and students
- ➡ Last Day of School, May 25
- ➡ Last Day for Staff, May 31
- ➡ Protected staff workdays
- ➡ Labeled professional development training days
- ➡ Professional development embedded within school year and at each campus.
- ➡ 3 Flex days to allow staff to trade days for non-contract time. Both certified staff and paraprofessionals will have the option to trade days.